



71 U.S. Hwy 90 West
Post Office Box 685
DeFuniak Springs, Florida 32435

Phone: (850) 892-8500
Fax: (850) 892-8506
www.defuniaksprings.net

**CITY COUNCIL SPECIAL MEETING
AGENDA
571 US HWY 90 EAST, WALTON COUNTY COURTHOUSE
THURSDAY, FEBRUARY 11, 2021
5:30 p.m.**

Purpose: City Manager Job Performance Improvement Plan

1. Call to Order

2. Roll Call

3. City Manager Job Performance

1. Review of evaluation scores and comments made by the Council and the Mayor in the City Manager's Fall 2020 Annual Performance Evaluation
2. Discussion on whether the City Manager's Job Performance has increased, stayed the same, or diminished since the Fall 2020 Annual Performance Evaluation
3. Discussion to determine the level of confidence that the Council has regarding the ability of the City Manager to make improvements in his job performance and discussion on a possible scale
4. Discussion of the value of preparing and implementing a Performance Improvement Plan
5. Discussion on options, if the Performance Improvement Plan is not implemented
6. Additional issues pertaining to the employment, job performance, etc. of the City Manager

4. Public comments

5. Adjourn

Florida Statute 286.0105. Notices of meetings and hearings must advise that a record is required to appeal. Each board, commission, or agency of this state or of any political subdivision thereof shall include in the notice of any meeting or hearing, if notice of the meeting or hearing is required, of such board, commission, or agency, conspicuously on such notice, the advice that, if a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The requirements of this section do not apply to the notice provided in s. 200.065(3). In accordance with Section 286.26, F.S., persons with disabilities; please contact Maryanne Schrader, City Clerk at cityclerk@defuniaksprings.net or 850-892-8500 ext. 103.