

DeFuniak Springs City Council
Special Meeting
November 7, 2013

The following members were present: Mayor Bob Campbell, Mayor Pro-Tem Henry D Ennis Sr., Councilman Ron Kelley, Councilman Mac Carpenter, Councilman Mac Work, Councilman Kermit Wright, City Manager Sara Bowers, City Attorney Clay Adkinson, Finance/Utility Billing Supervisor Sandra Arnold and City Clerk Loretta Laird.

Mayor Campbell called the special meeting to order at 2 p.m. relating to the employee healthcare insurance renewal.

Glenn Little, Barnes Insurance representative, presented the proposed Florida Blue Health Plan renewal and requested approval of the proposed plan, which is considered a large group plan.

Little stated the renewal plan includes a blended 11.86 percent rate increase, which includes coverage for employee only, employee and spouse, employee with dependents, and family coverage. The estimated rate increase for six employees from the 5760 plan has an increase of \$20.22, with the 5168/69 plan increasing \$61.90 per employee. The two plans estimated monthly total would go from \$52,153.90 to \$58,337.82, with the increases including the three-percent health reform taxes and fees.

Discussion occurred relating to the proposed increase being included within the 2014 fiscal year budget. City Manager Sara Bowers stated staff estimated the increase to be a maximum of 15 percent.

Little discussed having to pay a pcori fee as it relates to the employee healthcare reimbursement accounts. Little further discussed assisting employees with their health care needs for themselves and their family during the open enrollment sessions, which are scheduled for November 12, 2013 – November 14, 2013.

Councilman Carpenter arrived at 2:08 p.m.

Councilman Wright inquired to the cost of the employee/spouse, employee/dependent, and family coverage.

Councilman Work made a motion to accept the Florida Blue Health Plans 5760 and 5168/69 with the 11.86 percent increase, seconded by Councilman Kelley. Motion carried 5-0.

Police Chief Mark Weeks inquired about the healthcare reimbursement plan still being offered to employees. City Manager Bowers stated yes, the healthcare reimbursement plan is still being offered through Plans 5168/69. Weeks further inquired about the number of employees on family coverage at this time. Bowers stated one employee is on the family coverage 5168/69 plan.


Discussion occurred relating to the health insurance plans being effective January 1, 2014, going with the calendar year.

Mayor Campbell discussed the council conducting a workshop relating to the City property proposal on Tuesday, November 12, 2013, at 5 p.m.

Councilman Kelley made a motion to conduct a workshop regarding the city property proposal on Tuesday, November 12, 2013, at 5 p.m., seconded by Councilman Ennis. Motion carried 5-0.

There being no further business, Mayor Campbell adjourned at 2:19 p.m.

ADOPTED this 25th day of November, 2013



Mayor Robert "Bob" Campbell

ATTEST:



Loretta A. Laird, City Clerk