

City of DeFuniak Springs

71 US Highway 90 West
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DeFuniak Springs, FL 32435



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JOB NOTICE (INTERNAL ONLY) POLICE SERGEANT – POLICE DEPARTMENT

Post Date: January 14, 2022

Close Date: January 21, 2022

The City of DeFuniak Springs is now accepting applications for one (1) full-time Police Sergeant for the DeFuniak Springs Police.

FLSA Status: Non-Exempt

Starting Pay Range: 41,741.53-70,877.12 DOQ

Job Summary:

This position provides for the care and control of security and safety for the City of DeFuniak Springs, Florida. A Police Sergeant performs first-line supervision of the activities of sworn and/or non-sworn personnel on a shift who are engaged in patrol duty, Special Patrols, K-9, traffic regulatory activities, criminal investigations, community relations, crime prevention activities, in-service training activities, and special services including assisting in animal control.

Essential Job Functions:

- Interacts with a culturally and socially diverse population, and maintains public order by preventing crime, enforcing laws and ordinances.
- Performs special assignments such as assisting in on-going Narcotics Investigations.
- Monitors and maintains the security of the City of DeFuniak Springs and associated facilities in accordance to Homeland Security requirements and City policies.
- Participates in the work performed by subordinate officers, and may become involved in situations requiring extreme physical exertion.
- Assumes the duties of the next higher position (Lieutenant) on a limited and temporary basis.
- Consists of routine patrol, responding to public safety calls, preliminary investigations, and traffic control duties within the city limits while on an assigned shift.
- Assists in the training and evaluation of Police Officers and Recruits.
- Handles high risk tactical operations or hostage situations.
- Conducts investigations, makes arrests, issues summonses/citations, and warnings.
- Interacts with community organizations and represents the Police Department.
- Renders first aid at accidents, and investigates causes and results of accidents.
- Requires responsibility for making decisions regarding actions to be taken and for independent judgment in the interpretation of policies and procedures, as well as application of laws and ordinances.
- Adheres to work schedule and attendance requirements.
- Adheres to all safety rules and regulations.
- Performs other duties as directed and required.
- Must create a positive public image as a representative of the city.

Position Qualifications:

Required Qualification(s):

Graduation from a standard high school or GED obtained. Must be currently certified as a Florida Law Enforcement Officer and must continue to meet all Florida Law Enforcement Officers Standards and Training requirements. Three (3) years of experience as a full-time certified sworn Police Officer with the DeFuniak Springs Police Department or similar size or larger department. Requires a valid Florida driver's license.

Preferred/Desirable Qualification(s):

Associate's Degree or 65 semester hours from an accredited university or college and be recommended by his/her immediate supervisor for consideration for being promoted to a supervisory position. A minimum of eight (8) years of actual law enforcement experience of which a minimum of four years will be in uniformed patrol duties. Have completed all requirements for FDLE certification as a Field Training Officer (FTO) and as a CMS Instructor and completed the course of instruction for First Line Supervision. Have completed an FDLE approved course of instruction in performing investigative work, such as, Basic Investigative Techniques, Homicide Investigation, Narcotics Investigation, Police Intelligence, and Interview and Interrogation Techniques. Knowledge of the City of DeFuniak Springs area is desired.

An equivalent combination of education, training and experience may be substituted for the minimum requirements.

Applications may be obtained from the administration office, 71 US Hwy 90 West, DeFuniak Springs, Florida 32433, or on the city website. Applications will be received during regular office hours, Monday through Friday from 8:00 a.m. until 5:00 p.m.

The City of DeFuniak Springs is an Equal Opportunity/Affirmative Action/ADA Employer/Drug Free Workplace. The City provides equal employment opportunities to all employees and applicants for employment without regard to race, color, ancestry, national origin, gender, sexual orientation, marital status, religion, age, disability, gender identity, results of genetic testing, or service in the military.